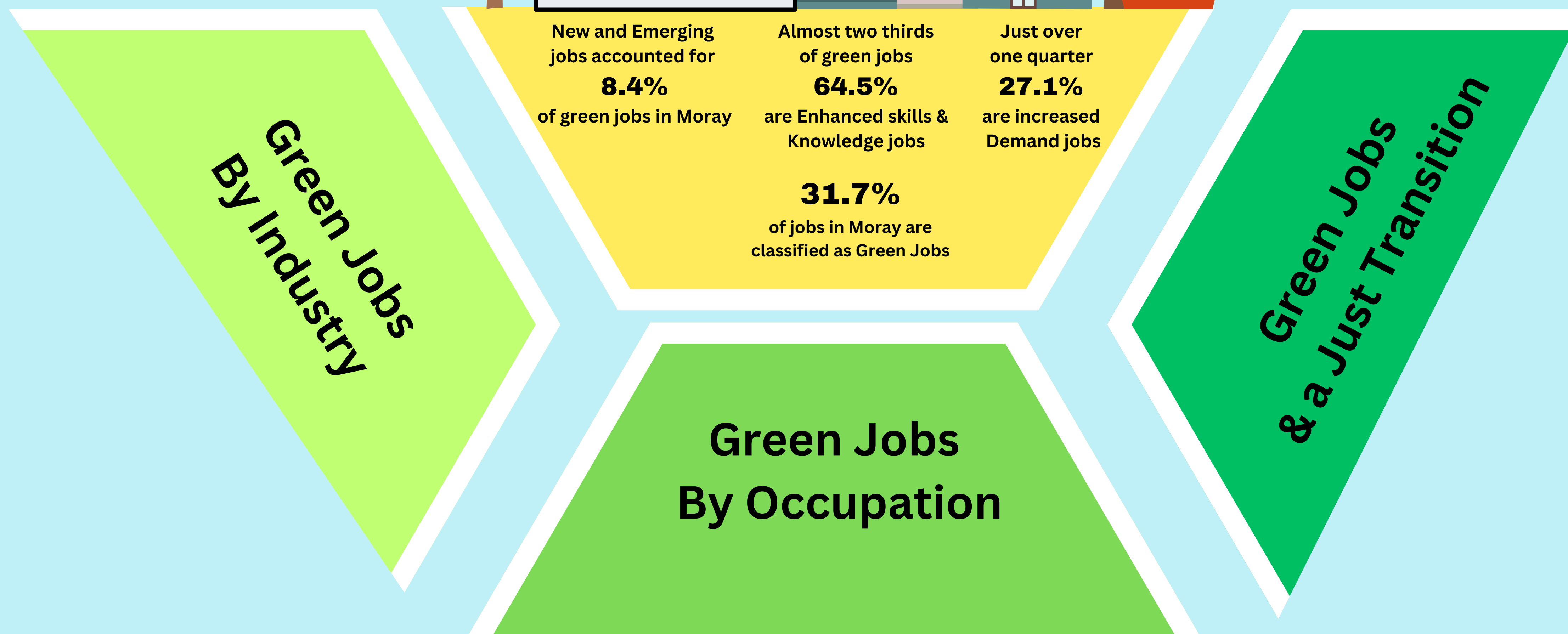


Just Transition Project

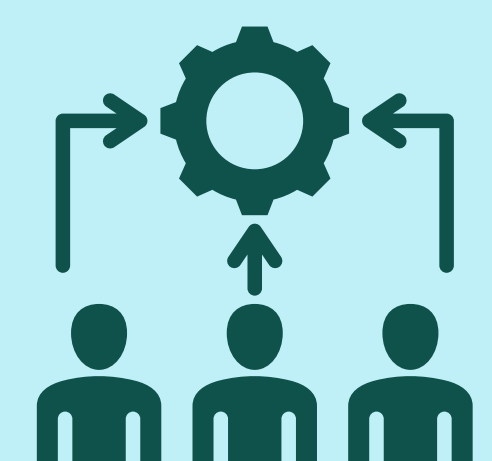


New and Emerging jobs accounted for **8.4%** of green jobs in Moray

Almost two thirds of green jobs **64.5%** are Enhanced skills & Knowledge jobs

Just over one quarter **27.1%** are increased Demand jobs

31.7% of jobs in Moray are classified as Green Jobs



The majority of stakeholders **72%** had heard of green skills

over two-thirds **67.8%** of vacancies for New and Emerging jobs are concentrated in 3 occupational groups:



Professional Occupations **35.3%**



Skilled trades occupations **20.5%**



Process plant & machine operatives **12.0%**

Top five occupations in Moray by number of job vacancies in each category

New & Emerging	Enhanced Skills	Increased Demand
<ul style="list-style-type: none"> Science, engineering & technology professionals Science, research, engineering & technology professionals Process, plant & machine operatives Administrative occupations Skilled metal, electronic & electrical trades 	<ul style="list-style-type: none"> Teaching & other education professionals Corporate managers & directors Business media & public service professionals Science, research, engineering & technology professionals Skilled construction & building trades 	<ul style="list-style-type: none"> Elementary administration & service occupations Skilled construction & building trades Transport & mobile machine drivers & operatives Skilled metal, electronic & electrical trades Science, engineering & technology professionals



The majority of stakeholders **80%** had heard of a Just Transition

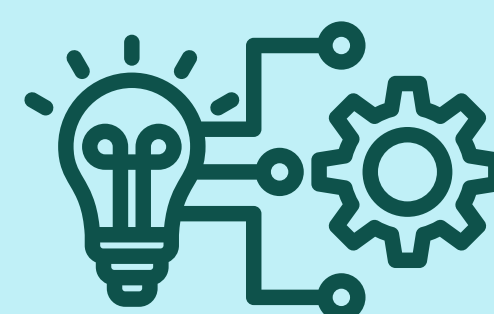
The majority of stakeholders **75%** felt their industry was making a good effort to achieve a Just Transition



Temporary and fixed term contracts only make up **8%** of green job vacancies



New & emerging green jobs tend to be dominated by engineering occupations.



Enhanced skills and Knowledge green jobs tend to be dominated by education and business occupations



Increased Demand jobs have a high presence of skilled trades

Pay



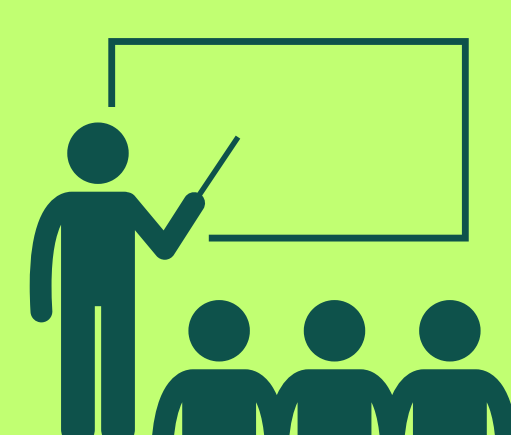
Green jobs in Moray are better paid. Median advertised wages are higher in green jobs than non-green jobs

£34,320 vs £24,861

Challenges



Financial Support



Training



Infrastructure

Opportunities



Curriculum Development



Research & Enterprise Pathways



Collaboration with Industry & Community