

Delivered by



in partnership with



Moray Sector Based Work Academy Programme Moray SWAP



For Individuals

Are you looking for help and support to progress into work, education or training?

We can offer you one to one individualised support to meet your specific skills and interests.

We provide recognised accredited qualifications in line with employer requirements giving you the skills and experience employers locally are looking for.

“Has been a great experience and great preparation, highly recommend to someone looking to get a foot in the door.”

“When I first started receiving support I lacked confidence, had anxiety and was not ready to enter into the workplace. Through the training and support provided I now feel much more confident and prepared.”

“My experience has been great. There has been a lot of good training and so much help and support throughout.”

For Organisations

Do you work with anyone who would benefit from help in finding a vocation or training that matches their interests and abilities?

We equip participants with the skills they need to succeed and thrive. They will gain a range of soft skills needed to succeed together with volunteering and workplace opportunities, accredited certification and further learning opportunities. They will improve their confidence, gain communication and team working skills while expanding their knowledge and understanding of the opportunities that are available.

We offer:

Vocational & Accredited Training

- + Our team will work with you on a 1-to-1 basis, offering individual and tailored training packages in any employment sector.
- + Within our vocational offer we offer short group based training developed with employers which includes industry recognised training linked to a number of sectors including:
 - + Construction
 - + Hospitality
 - + Care
 - + Manufacturing
 - + Distilling
 - + Security
 - + Childcare
 - + Retail and Customer Service

Employer Engagement

- + Employers are involved with our sector based provision providing career talks and interviews.

Job Carving & In-Work Support

- + We believe in the importance of matching you to a job that suits your needs and skills, so we will support you in finding the right job for you.
- + When you're ready to go into employment, our team will support you with job specific interview preparation.
- + Once you have secured employment, our team will provide you with 1-to-1 in-work support, liaising with you and your employer, ensuring you experience a positive and useful journey into the world of work.

Where learning means more



For more information:

www.enable.org.uk/enable-work

www.moray.uhi.ac.uk/swap

To submit a referral:

email – swap.moray@enable.org.uk

Speak to your work coach or keyworker.



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