

From: MC Employability Fund
Sent: 23 October 2024 12:46
Subject: Moray SWAP Newsletter

The latest Moray SWAP newsletter is below, please feel free to share with your colleagues and contacts.



MORAY SWAP NEWSLETTER



CLIENT SPOTLIGHTS



After returning to education, to complete a course in Digital Media Rebecca was struggling with personal circumstances and could not gain employment. After joining Moray SWAP and receiving support she has secured a job starting in November, as Administration Officer for the Scottish Government, Rural and Agriculture Farming.

Rebecca said: ***“I found the service very helpful, since coming onto the project I have been able to achieve qualifications and participate in courses I would not have had opportunities to do which I feel has helped me to progress personally and professionally, towards achieving sustainable employment”.***



Colleen immigrated from Namibia (South Africa) to Scotland in April 2024 and after taking some time off, she started to look for employment and needed assistance with understanding the job market in Scotland.

Colleen said: ***“The support I receive is mainly in the form of changing my CV to suit the UK job market as well as advice and guidance regarding any interviews as well as covering letters and applications for posts advertised. This has helped me understand the job market. I also attended work experience over a period of one week with Morgan Sindall that I found interesting and gave me a sense of how companies are run and operated within Scotland”.***



Harry was referred to the Moray Swap service from the Forres JCP. He wanted to retrain and obtain a job role he can sustain. Harry completed the Security course obtaining his SIA badge and from this secured a role with Saltaire Security which he is really enjoying.

Harry said: ***“When I started with the service I found them very very helpful and I’m still getting the help I need and really have enjoyed the experience”..***

Joe had been suffering from depression and anxiety with no idea what they wanted to do or what they were capable of. Joe had **limited work experience**, however a large range of **voluntary work** and other achievements including Duke of Edinburgh and other youth awards. Our UHI partner worked with Joe and other agencies to reduce anxiety and **look for employment or training**. It was identified in March that Degree in Adventure Tourism with UHI West Highland was something Joe wanted to do. UHI supported Joe to apply, visit the university, look at the accommodation and apply for SAAS. This led to increased confidence and **Joe has now started their course**.



Matthew has struggled to look for work in the past due to severe social anxiety and an unfortunate road traffic accident which resulted in his back being broken causing PTSD. Through the **Moray SWAP** he has **developed employability skills** and recently **completed Multiply** sessions obtaining SCQF 4 in Numeracy.

Matthew expressed an interest in History so has started **volunteering at Brodie Castle** through the **National Trust**, leading tours. This has started to build **positive** routines and **boosted his confidence** when being around groups of people, adapting his communication style to suit different nationalities and needs.

INDUSTRY VISITS

Baxters



Five clients took part in an Access to Manufacturing taster (4 day) course, where they gained REHIS Elementary Food Hygiene and IOSH Working Safely accredited qualifications. They also completed CV, cover letter and interview preparation sessions as well as a group trip to Baxters for a tour of their factory.

Morgan Sindall



A behind the scenes look at the world of construction at the new Newton Nursery. Five of our clients took part in a 5-day programme to get an insight of the construction management process and how projects go from paper to completion.

Andy took part in the course and said: ***“I’ve always been interested in construction, but this 5-day course give me a whole new understanding and insight of the construction industries and opportunities available”.***

Hunted Cow Games



We visited Hunted Cow Gaming Studio in Elgin. They gave us a tour of the offices and different departments, spoke to us about the games they have produced, and gave us an insight into the games they have launching soon. We got to see the different careers in the gaming industry from programming to customer service.

COURSES



Recently we have supported a group of 8 clients as part of working with VERG Scotland to complete SIA training. HABC Level 2 Award for Working a Door Supervisor within the Private Security Industry. We are now supporting newly qualified clients into opportunities for employment.

Employers we work with and work placements:

- Springfield Properties
- Baxters
- Chivas
- Hunted Cow Games
- Stotfield Hotel – Lossiemouth
- Robertsons Construction

- Tullochs
- Morgan Sindall
- National Trust

Types of qualifications our clients have gained:

- Door Supervisor SIA
- IOSH Working Safely
- REHIS Food Hygiene
- Telescopic Telehandler
- CSCS Labour Card

- First Aid
- Vehicle Banksman
- PA1 & PA2 Spraying
- Working at Heights
- Banksman Slinger

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Events

Jeff from Enable Works and Marc from UHI Moray attended the Moray Pathways Market Place, Andersons Primary School in Forres.



Upcoming events:

- Meet and Greet: 6 November
- Moray Event at HMP Inverness: 13 November

What's coming up

October/November

- **Access to Manufacturing in partnership with Chivas**

Participants will gain a variety of accredited qualifications and then will have the opportunity to complete 3 weeks work experience in either the labs, warehouse or operations.

- **SIA Door Supervisor**

Participants will take part in a 7-day course which includes Emergency First Aid to gain their SIA licence.

Where to find us:

Job club: Elgin Library, Thursdays

Youth Café: 11.30am 5 Nov & 3 Dec

JCP: Buckie/ Elgin/ Forres

Email: swap.moray@enable.org.uk

Facebook: [EnableWorks Moray](#)

Snapshot to date:

- Number of starts: 204
- Qualifications: 85
- Job outcomes: 50
- Self-employment: 4
- Education: 15